

St Patrick's RC High School



School Accessibility Plan 2019 - 2021

Adopted by Full Governing Board.

Delegated Committee: Finance and Staffing

Reviewed on: 17.10.2019

Prepared By: Mr D Cosgrove / Mrs A Sharpley

Next review: Autumn 2021-2022

Statutory

Signed: (Chair)

School Mission Statement

Our outstanding school community is guided by the gospel values of: love, forgiveness, reconciliation, justice, integrity, humility and truth. Faith and worship are lived, taught and celebrated. We recognise the importance of service to others and the opportunity to be witnesses to Christ in our community.

All are unique and strive for personal growth. We celebrate the pursuit of academic excellence, applaud ambition and value the achievements of all. Our pupils are expected to achieve their best and use their learning to make a difference in the world they live in.

Introduction

Disability is defined by the Disability Discrimination Act 1995 (DDA):

"A person has a disability if he or she has a physical or mental impairment that has a substantial and long-term adverse effect on his or her ability to carry out normal day to day activities."

The **SEN and Disability Act (2001)** extended the **Disability Discrimination Act (1995)** to cover education. Since September 2002, the Governing Body has had three key duties towards disabled pupils under Part 4 of the DDA:

- Not to treat disabled pupils less favourably for a reason related to their disability.
- To make reasonable adjustments for disabled pupils, so that they are not at a substantial disadvantage.
- To plan to **increase access** to education for disabled pupils.

This duty requires schools to produce an **Accessibility Plan** that identifies the action the schools intends to take over a three-year period to increase access for those with a disability in three key areas, is published and evaluated annually. The three areas include:

- Increasing the extent to which disabled pupils can participate in the school curriculum.
- Improving the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services.
- Improving the delivery to disabled pupils of information which is provided in writing for pupils who are not disabled.

In addition, **the Disability Equality Duty (2006)** requires all schools to:

- Eliminate discrimination that is unlawful under the DDA.
- Eliminate harassment of those with a disability.
- Promote positive attitudes towards disabled persons.
- Encourage participation by disabled individuals.
- Take steps to take account of disabilities even if this involves treating disabled persons more **favourably**.

This Disability Equality Duty requires schools to:

- Involve those with a disability in producing a Disability Equality Scheme (DES) and Action Plan.
- Publish the DES/Action Plan.
- Demonstrate they have taken action identified to achieve outcomes.

- Report on progress, review and revise the DES annually

This plan is drawn up in accordance with the planning duty in the Disability Discrimination Act 1995, as amended by the SEN and Disability Act 2001 (SENDA). It draws on the guidance set out in "Accessible Schools: Planning to increase access to schools for disabled pupils", issued by DfES in July 2002.

At all times the School will also be equally aware of the needs of disabled staff, parents and visitors.

Key Objectives

- To reduce and eliminate barriers to access to the curriculum and to full participation in the school
- community for pupils and prospective pupils with a disability.
- To provide a caring and friendly environment.
- To provide resources to cater for the needs of the individual students.
- To promote an understanding of disabilities throughout the school and an awareness of the needs of students with a disability.

Principles

- Compliance with the DDA is consistent with the school's aims, equal opportunities policy, and the operation of the school's SEN policy;
- The school recognises its duty under the DDA (as amended by the SENDA):
 - *not to discriminate against disabled pupils in their admissions and exclusions, and provision of education and associated services*
 - *not to treat disabled pupils less favourably*
 - *to take reasonable steps to avoid putting disabled pupils at a substantial disadvantage*
 - *to publish an Accessibility Plan.*
- In performing their duties, governors and staff will have regard to the DRC Code of Practice (2002);
- The school recognises and values parents' knowledge of their child's disability and its effect on his/her ability to carry out normal activities, and respects the parents' and child's right to Confidentiality;
- The school provides all pupils with a broad and balanced curriculum, differentiated and adjusted to meet the needs of individual pupils and their preferred learning styles; and endorses the key principles in the National Curriculum framework, which underpin the development of a more inclusive curriculum:
 - setting suitable learning challenges
 - responding to pupils' diverse learning needs

- overcoming potential barriers to learning and assessment for individuals and groups of pupils.

All staff will be able to meet more fully the needs of disabled students with regards to accessing the curriculum.

Activity

a) Education & related activities

The school will continue to seek and follow the advice of LA services, such as specialist teacher advisers and SEN inspectors/advisers, and of appropriate health professionals from the local NHS Trusts etc.

Within the curriculum, the School aims to provide a full access to all elements. Specifically, in all areas of Information & Communication Technology, the School will have consideration in planning facilities for:-

- Wheelchair access
- Screen reader software
- Screen magnifier software for the visually impaired
- Features such as sticky keys and filter keys to aid disabled users in using a keyboard
- Screen Magnifier Software.

To develop communication skills in students, enabling them to express thoughts and opinions successfully through speech, writing and sign language as appropriate.

To give advice and support in curriculum subjects as appropriate, to enable disabled students to participate successfully in lessons within the mainstream school.

To ensure that the needs of all disabled students and staff are represented within the school.
To create positive images of disability within the school so that students grow into adults who have some understanding of the needs of disabled people.

b) Physical environment

The school will take account of the needs of pupils and visitors with physical difficulties and sensory impairments when planning and undertaking future improvements and refurbishments of the site and premises, such as improved access, lighting, acoustic treatment and colour schemes, and more accessible facilities and fittings.

c) Provision of information

The school will make itself aware of local services, including those provided through the LA, for providing information in alternative formats when required or requested etc.

Action Plan

The Plan will be monitored through the Finance & Premises Committee of the Governors. The plan is of necessity organic and will need adaptation and additions on a regular basis.

Additionally, the School will always endeavour to:-

- Improve availability of written material in alternative forms
- Improve working environment for pupils with visual impairment by incorporating appropriate colour schemes when refurbishing and install blinds on south-facing windows

Linked Policies

This Plan will contribute to the review and revision of related school policies, e.g:-

- Equal Opportunities policies
- Curriculum Policies
- Health & Safety Policy
- Special Educational Needs Policy
- Behaviour Policy
- School Prospectus and Mission Statement
- Teaching and Learning Policies

St Patrick's RC High School – School Accessibility Action Plan

September 2019 - July 2020

	Target	Strategy	Outcome	Timeframe	Achievement
Short Term	Availability of written material in alternative formats such as via show my homework and SIMS	To make all parents aware of the sites available to them to ensure they are kept up to date.	If needed the school can provide written information in alternative formats.	On Going	Delivery of information to SEN pupils and parents more accesible
Medium Term	Increase accessibility to disabled toilets for pupils with wheelchairs	Seek advice from LA physical support service for appropriate equipment necessary.	Downstairs disabled toilets to be improved to necessary standard	2020	Physical accessibility of school increased.
	Training for teachers on differentiating the curriculum.	After an audit the school decides that some teachers would benefit from training on differentiating the curriculum.	Teachers are able to more fully meet the requirements of children's needs with regards to accessing the curriculum.	Constant - CPD	Increase in access to the National Curriculum.

Long Term	School to maintain all areas of the school that are accessible to disabled pupils including visual colours of the different floors of the school in order to aid visually impaired pupils and pupils with SEN	School to work with SPIE on ongoing maintenance around the school and all areas to be checked and any issues reported in a timely manner	Secured meetings with SPIE to work with them on any areas of the school that need to be changed for alternative access.	Ongoing reviews to meet specific needs of pupils	Physical accessibility of school increased.
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